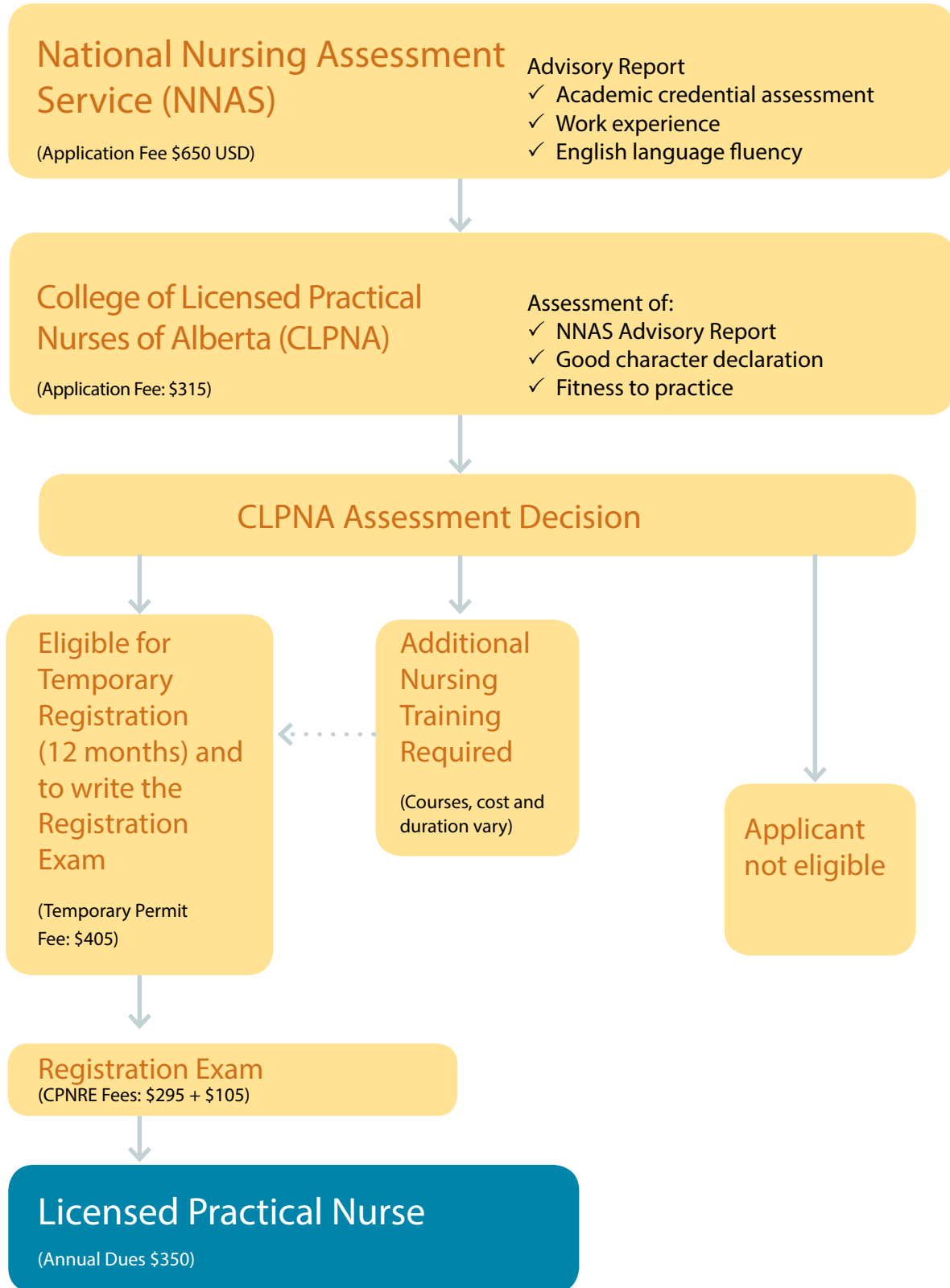


Licensed Practical Nurse

Registration Process



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Description of Occupation

Licensed Practical Nurses (LPN) are professional nurses involved in the assessment, diagnosis, planning, implementation, and evaluation of nursing care. LPNs work in direct nursing care, with some LPNs working in education, research, and administration.

LPNs serve individuals, families, and groups, assessing their needs and providing care and treatment as appropriate. With well-developed assessment and critical thinking skills, LPNs formulate nursing diagnoses, plan interventions, provide health education, and evaluate response to treatment in collaboration with clients and other health professionals (i.e., physicians, nurse practitioners, pharmacists, and registered nurses).

LPNs in Alberta must work within the scope of practice of the LPN profession set by the College of Licensed Practical Nurses of Alberta (CLPNA).

Obtaining Registration in Alberta

Internationally educated nurses can—and should—begin the application process before they arrive in Alberta. To be eligible to practice as a licensed practical nurse in Alberta, you must obtain a practice permit from the College of Licensed Practical Nurses of Alberta (CLPNA).

STEP 1 – Apply with National Nursing Assessment Service (NNAS)

The first step is to apply to the National Nursing Assessment Service (NNAS) for document evaluation and verification and education credential assessment. You will be required to:

1. Set up an online account with the NNAS
2. Complete the online application
3. Pay the required fee
4. Submit the required documents for verification.

Once your file is complete, NNAS will evaluate it and provide you with online access to an Advisory Report. This report contains the results of the education credential evaluation. Once you have your Advisory Report, you can then apply to CLPNA.

Requirements

Internationally educated nurses must meet the following requirements:

1. Academic Credentials

You must submit all of the materials listed on the NNAS's website in order to begin the assessment process. The process consists of:

- A document evaluation and verification process which determines if you have a similar education to that of a Canadian licensed practical nurse. You will require:
 - An online NNAS Applicant User Account
 - Proof of identity documents (notarized, certified true copies of two forms of identification which contain your signature, at least one of which must contain a photo)

- Nursing Education Form completed by school officials and sent directly to NNAS by mail or courier along with all of your academic records/transcripts, and nursing program curriculum/ course descriptions and/or course syllabi
- Nursing Registration Form completed by each licensing authority outside of Canada where you are or were ever licensed or registered (sent directly to NNAS by mail or courier)
- Any necessary translations

2. Work Experience

The following must be submitted to the NNAS in order to verify your work experience:

- Nursing Practice Employment Form completed by all employers you have worked for in the past five (5) years (sent directly to NNAS by mail or courier). Please note that CLPNA will consider work experience from the past four (4) years.

3. English Language

When submitting documents to the NNAS, you must provide proof of your language proficiency if you were educated in a language other than English.

The NNAS accepts the following language tests, sent directly from the testing agency:

- IELTS - International English Language Testing System (IELTS) (only the Academic version is accepted)
- CELBAN - Canadian English Language Benchmark Assessment for Nurses

STEP 2: CLPNA Application and Registration Requirements in Alberta

After submitting your NNAS Advisory Report to CLPNA, CLPNA will ask you to complete an Internationally Educated Nurse (IEN) Application for Registration and pay the required fee.

Once your file is complete, CLPNA will assess whether you currently possess the competencies to fulfill the roles and responsibilities of the LPN in the Alberta health care system. CLPNA will determine whether you meet CLPNA's registration requirements. You will need to provide proof of:

- NNAS Advisory Report,
- Good character declaration, and
- Fitness to practice.

CLPNA will notify you if you've been approved for registration and/or if further requirements need to be met.

If you are eligible for registration you will be required to obtain a Temporary Practice Permit. This permit will allow you to work as an LPN while preparing to write the **Canadian Practical Nurse Registration Examination (CPNRE)**. The CPNRE is a four-hour exam consisting of 165 multiple-choice questions. The multiple-choice questions are presented either within a case-based scenario or as independent questions. The CPNRE is administered across Canada three times per year over a four week period in the spring, fall and winter.

Temporary registration is at the discretion of the Registrar and can be held for not more than a total of 12 months.

Upon completion of the registration requirements (this may include educational requirements) and successfully passing the CPNRE, you will be eligible to apply for an Active LPN practice permit.

Fees

| | |
|---|-----------|
| NNAS Main Application | \$650 USD |
| CLPNA Application Fee | \$315 |
| CLPNA Temporary Permit Fee | \$405 |
| Examination Fee charged by CLPNA (payable when submitting the fee for the Temporary Permit) | \$295 |
| Examination Fee charged when booking the exam (fee is submitted online through the Pearson VUE website) | \$105 |
| CLPNA Licensed Practical Nurse Permit Fee | \$350 |
| *Fees are subject to change. See CLPNA website for most up-to-date fees. | |

Average Earnings

The overall average earnings for all Licensed Practical Nurses, according to the Alberta 2013 Wage and Salary survey:

| | |
|-------------------------------|----------|
| Average hours worked per week | 30.6 |
| Average wage per hour | \$28.43 |
| Average salary per year | \$45,170 |

Other Health Care Professions

Registered Psychiatric Nurses, Registered Nurses, Midwives and Medical Doctors are regulated and registered as distinct professions in Alberta by their own regulatory authorities.

- College of Registered Psychiatric Nurses of Alberta: www.crpna.ab.ca
- College and Association of Registered Nurses of Alberta: www.nurses.ab.ca
- College of Midwives of Alberta: www.college-midwives-ab.ca
- College of Physicians and Surgeons of Alberta: www.cpsa.ab.ca

A list of health disciplines professional regulatory bodies in Alberta can be found at the following link: <http://www.health.alberta.ca/professionals/regulatory-colleges.html>

For more information about other health care professions, go to the following website: [Alberta Learning Information Service \(ALIS\) Occupational Profiles — Licensed Practical Nurse \(www.alis.gov.ab.ca/occinfo\)](http://www.alis.gov.ab.ca/occinfo)

Contact Information

College of Licensed Practical Nurses of Alberta
St. Albert Trail Place
13163 – 146 Street
Edmonton, Alberta
T5L 4S8
Telephone: (780) 484-8886
Toll free within Alberta: 1-800-661-5877
Fax: (780) 484-9069
Email: international@clpna.com
Website: www.clpna.com

Resources

This information is only an overview of the registration process. For the most current and complete information on Licensed Practical Nurse registration visit the CLPNA website at www.clpna.com

CLPNA Application Information

[Internationally Educated Nurses](#)

[Applying for Registration](#)

[Registration Requirements for Internationally Educated Nurse Applicants](#)

National Nursing Assessment Service (NNAS)

[NNAS](#)

English Language:

[CELBAN \(Canadian English Language Benchmark Assessment for Nurses\)](#) [IELTS \(International English Language Testing System\) Academic Version](#)

Examination

[Canadian Practical Nurse Registration Examination](#)